



**ఆంధ్రప్రదేశ్ రాజ పత్రము**  
**THE ANDHRA PRADESH GAZETTE**  
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**PART II - MISCELLANEOUS NOTIFICATIONSN OF INTEREST TO THE PUBLIC**

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**NOTIFICATIONS BY HEADS OF DEPARTMENTS Etc.,**

**COMMANDANT, HQRS,  
AP SPECIAL PROTECTION FORCE, TIRUPATI**

ARTICLES OF CHARGE FRAMED AGAINST TO Sri C. ISAAC BABU, CT-2506 OF APSPF, UCIL THUMMALAPALLE - PROCEEDINGS UNDER RULE 20 OF THE ANDHRA PRADESH CIVIL SERVICES (CLASSIFICATION, CONTROL AND APPEAL) RULES, 1991.

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**Rc.No. 14/A3/Comdt.Hqrs/APSPF/TPT/2017,-** It is proposed to hold an enquiry against Sri C. Isaac Babu, CT-2506 of APSPF, UCIL, Thummalapalle in accordance with the procedure laid down in Rule 20 of the A.P. Civil Services (Classification, Control and Appeal Rules), 1991.

The substance of the imputation of misconduct or misbehavior in respect of which the inquiry is proposed to be held is set out in the enclosed statement of Articles of charge (Annexure-I). A list of documents by which, and a list of witnesses by whom, the Articles of charge is proposed to be sustained are also enclosed (Annexure - II & III).

Sri C. Isaac Babu, CT-2506 of APSPF, UCIL, Thummalapalle is directed to submit within (10) days of the receipt of this order, a written statement of his defence.

Sri C. Isaac Babu, CT-2506 of APSPF, UCIL, Thummalapalle is informed that an inquiry will be held only in respect of those articles of charge are not admitted. He should, therefore, specifically admit or deny each articles of charge.

Sri C. Isaac Babu, CT-2506 of APSPF, UCIL, Thummalapalle is further informed that if he does not submit his written - statement of defense on or before the date specified in para 3 above further action will be processed based on the material available.

Attention of Sri C. Isaac Babu, CT-2506 of APSPF, UCIL, Thummalapalle is invited to Rule 24 of the A.P.Civil Services (Conduct) Rules 1964, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interest in respect of matters pertaining to his service under the Government. If any representation is received on his behalf from another person in respect of any matter dealt within these proceedings it will be presumed that Sri C. Isaac Babu, CT-2506 of APSPF, UCIL Thummalapalle is aware of such representation and that it has been made at his instance and action will be taken against him for violation of Rule 24 of the APCS (conduct) Rules-1964.

### **ANNEXURE-I**

Statement of Articles of charge framed against Sri C. Isaac Babu, CT-2506 of APSPF, UCIL, Thummalapalle.

#### **ARTICLE-I**

That the said Sri C. Isaac Babu, CT-2506 became un-authorized absent to his duties for a period of ( 43 ) days w.e.f. 17.03.2017FN to 28.04.2017AN without any intimation to his superiors. During his un-authorized absence period, he failed to inform his whereabouts to his superiors. Subsequently, on his personal appearance he was taken to duty on 28.04.2017AN by the DIG, APSPF, Guntur and passported to his parent Unit i.e. UCIL, Thummalapalle on 01.05.2017AN, pending disciplinary proceedings.

#### **ARTICLE-II**

That the said Sri C. Isaac Babu, CT-2506 reported before the AC, APSPF, UCIL, Thummalapalle on 02.05.2017AN in intoxicated condition and he was referred to the Government Area Hospital, Pulivendula for medical examination. After conducting medical examination, it was found that he has consumed alcohol.

#### **ARTICLE-III**

That the said Sri C. Isaac Babu, CT-2506 has been absenting for duties from 03.05.2017 unauthorizedly.

#### **ARTICLE-IV**

That the said Sri C. Isaac Babu, CT-2506 has received the following penalties for various delinquencies:-

#### **Minor PRs (06 Nos):**

- 1) Modified the punishment of “PPI with effect on future increments and pension for a period of two years” to that of “PPI without effect on future increments and pension for a period of two years with a warning” vide PR.No.130-A and 131/2000, O.O.No.414/03, Dated: 15.04.2003 for quarreled.

- 2) Awarded with a penalty of "Censure" vide Rc.No.A3/PR/89/SPF/05, O.O.No. 1496/05, Dated: 13.10.2005 for became unauthorized absence for duties for a period of (05) days w.e.f. 08.07.2005 to 12.07.2005.
- 3) Awarded with a penalty of "Censure" vide Rc.No.A3/PR/48/SPF/06, O.O.No.A-133/07, Dated: 30.10.2007 for became unauthorized absence for duties for a period of (06) days w.e.f. 20.05.2006 to 25.05.2006.
- 4) Awarded with a punishment of "Withholding of increment of pay for a period of one year without cumulative effect" vide C.No. 15/AC/SPF/ UCIL/MPR/D.No. 87/2016, Dated: 09.02.2016 for became OSL from CL for a period of (10) days w.e.f. 26.12.2014 to 04.01.2015.
- 5) Awarded with a punishment of "Withholding of increments of pay for a period of one year without cumulative effect" vide C.No. 15/AC/SPF/UCIL/ MPR/CT-2506/2016/ D.No.712, Dated: 07.10.2016 for became OSL from CL for a period of (09) days w.e.f. 27.03.2016 AN to 06.04.2016 FN.
- 6) Awarded with a punishment of "Withholding of increments of pay for a period of one year without cumulative effect" vide C.No. 15/AC/SPF/ UCIL/MPR/CT-2506/2016/ D.No.755, dated: 26.10.2016 for became OSL from CL for a period of (22) days w.e.f. 30.05.2016 AN to 22.06.2016 FN.

#### **Major PRs (02 Nos):**

- 1) Awarded with a punishment of "PPI for a perird of two years with effect on his future increments and pension" vide Rc.No.A3/PR/14/SPF/2007,O.O.No.A-16/2008, Dated: 11.01.2008 for attending duties by consuming alcohol.
- 2) Awarded with a punishment of "PPI for one year with effect on his future increments and pension" vide Rc.No.A3/PR/79/SPF/06, O.O.No.RZ-03/08, Dated: 22.08.2008 for entered into the Office of the AC RTPP, Kalamalla intoxicated condition and absented himself towards his legitimate duties.

By the above acts, he has exhibited gross mis-conduct which is un- becoming of a Government servant thereby violating Rule-3 of APCS (conduct) Rules-1964.

#### **ANNEXURE - II**

#### **List of Documents:**

- 1) C.No.06/APSPF/AC/UCIL/AWL/2017/D.No.228, dated: 17.03.2017 of the AC, APSPF, UCIL, Thummalapalle.
- 2) Individual representation, Dated: 28.04.2017
- 3) Duty Pass Port issued by the Duty Officer, O/o the DG, APSPF, Guntur, Dated: 01.05.2017.
- 4) C.No. 15/AC/SPF/UCIL/Report CT-2506/2017/D.No.369, dated: 03.05.2017 of the AC, APSPF, UCIL, Thummalapalle.
- 5) Certificate of Drunkenness issued by the Civil Asst. Surgeon, Govt. Area Hospital, Pulivendula. Dated:02.05.2017.

- 6) C.No. 15/AC/SPF/UCIL/Report CT-2506/2017/D.No.376, dated: 06.05.2017 of the AC, APSPF, UCIL, Thummalapalle.
- 7) C.No. 15/AC/SPF/UCIL/AWL Report CT-2506/D.No.565, dated: 07.05.2017 of the AC, APSPF, UCIL, Thummalapalle.

### **ANNEXURE-III**

#### **List of witness:**

- 1) The Assistant Commandant, APSPF, UCIL, Thummalapalle.
- 2) Sub-Inspector Sri R. Adinarayana, UCIL, Thummalapalle.
- 3) HC-660 Sri N. Chandra Mouli, UCIL, Thummalapalle.
- 4) CT-2008 Sri I.B.G. Prasad Reddy, UCIL, Thummalapalle.

#### **Statement of imputations of gross misconduct in support of Articles of charge framed against Sri C. Isaac Babu, CT-2506 of APSPF, UCIL, Thummalapalle.**

Sri C. Isaac Babu, CT-2506 of APSPF, UCIL, Thummalapalle is a native of Kadapa District. His date of birth is 01.06.1977. He was appointed as Constable in APSPF on 16.11.1998 and in such capacity he has been discharging his duties in APSPF Unit, UCIL, Thummalapalle.

That the said Sri C. Isaac Babu, CT-2506 became un-authorized absent to his duties for a period of ( 43 ) days w.e.f. 17.03.2017FN to 28.04.2017AN without any intimation to his superiors. During his un-authorized absence period, he failed to inform his whereabouts to his superiors. Subsequently, on his personal appearance he was taken to duty on 28.04.2017AN by the DIG, APSPF, Guntur and passported to his parent Unit i.e. UCIL, Thummalapalle on 01.05.2017AN, pending disciplinary proceedings.

That the said Sri C. Isaac Babu, CT-2506 reported before the AC, APSPF, UCIL, Thummalapalle on 02.05.2017AN in intoxicated condition and he was referred to the Government Area Hospital, Pulivendula for medical examination. After conducting medical examination, it was found that he has consumed alcohol.

That the said Sri C. Isaac Babu, CT-2506 has been absenting for duties from 03.05.2017 unauthorizedly.

That the said Sri C. Isaac Babu, CT-2506 has received the following penalties for various delinquencies:-

#### **Minor PRs (06 Nos):**

- 1) Modified the punishment of "PPI with effect on future increments and pension for a period of two years" to that of "PPI without effect on future increments and pension for a period of two years with a warning" vide PR.No.130-A and 131/2000, O.O.No.414/03, Dated: 15.04.2003 for quarreled.

- 2) Awarded with a penalty of "Censure" vide Rc.No.A3/PR/89/SPF/05, O.O.No. 1496/05, dated: 13.10.2005 for became unauthorized absence for duties for a period of (05) days w.e.f. 08.07.2005 to 12.07.2005.
- 3) Awarded with a penalty of "Censure" vide Rc.No.A3/PR/48/SPF/06, O.O.No.A-133/07, dated: 30.10.2007 for became unauthorized absence for duties for a period of (06) days w.e.f. 20.05.2006 to 25.05.2006.
- 4) Awarded with a punishment of "Withholding of increment of pay for a period of one year without cumulative effect" vide C.No.15/AC/SPF/UCIL/MPR/D.No.87/2016, dated: 09.02.2016 for became OSL from CL for a period of (10) days w.e.f. 26.12.2014 to 04.01.2015.
- 5) Awarded with a punishment of "Withholding of increments of pay for a period of one year without cumulative effect" vide C.No. 15/AC/SPF/UCIL/MPR/CT- 2506/2016/D.No.712, dated:07.10.2016 for became OSL from CL for a period of (09) days w.e.f. 27.03.2016 AN to 06.04.2016 FN.
- 6) Awarded with a punishment of "Withholding of increments of pay for a period of one year without cumulative effect" vide C.No. 15/AC/SPF/UCIL/MPR/CT- 2506/2016/D.No.755, dated: 26.10.2016 for became OSL from CL for a period of (22) days w.e.f. 30.05.2016 AN to 22.06.2016 FN.

**Major PRs (02 Nos):**

- 1) Awarded with a punishment of "PPI for a period of two years with effect on his future increments and pension" vide Rc.No.A3/PR/ 14/SPF/2007, O.O.No.A-16/2008, Dated: 11.01.2008 for attending duties by consuming alcohol.
- 2) Awarded with a punishment of "PPI for one year with effect on his future increments and pension" vide Rc.No.A3/PR/79/SPF/06, O.O.No.RZ-03/08, Dated:22.08.2008 for entered into the Office of the AC RTPP, Kalamalla intoxicated condition and absented himself towards his legitimate duties.

By the above acts, he has exhibited gross mis-conduct and dereliction of duties, which is un-becoming of a Government servant thereby violating Rule-3 of APCS (conduct) Rules-1964.

24-7-2017.

**Sd/-.,**  
**COMMANDANT, Hqrs.,**  
*AP Special Protection Force,*  
*Tirupati.*